

Please read this External Privacy Standard carefully to understand how your personal information will be handled by Africa Origin Khumoetsile. Every term of this Standard is material.

1. TERMS USED

The following terms have the meanings assigned to them in this Privacy Standard unless the context requires otherwise:

1.1 “Data subject” has the meaning assigned to it in the Data Protection Act (‘DPA’) and refers to the person to whom the personal information relates and includes both natural and juristic persons.

1.2 “AFRICA ORIGIN KHUMOETSILE” refers to AFRICA ORIGIN KHUMOETSILE.

1.3 “Personal information” has the meaning assigned to it in DPA and refers to information relating to living human beings and existing juristic persons. It includes information such as race, gender, age, medical information, identity number, contact details and confidential correspondence and “information” has a corresponding meaning.

1.4 “Processing” has the meaning assigned to it in DPA and refers to any operation or activity concerning personal information, such as the collection, receipt, recording, storage, updating, alteration, use, distribution, erasure or destruction of the information, and “process” has a corresponding meaning.

1.7 “We” / “us” refers to AFRICA ORIGIN KHUMOETSILE.

1.8 “Website” means www.africaorigin.co.bw

1.9 “You” / “your” refers to the data subject whose personal information is processed by us.

2. APPLICATION OF THE EXTERNAL PRIVACY STANDARD

This External Privacy Standard applies to personal information that we have in our possession or under our control and personal information that we collect or receive from or about you from our various marketing campaigns. It stipulates, amongst others, how we collect the information, the type of information collected, why that information is collected, the circumstances under which that information will be shared with others, the security measures that we have implemented to protect the information and how you may obtain access to and correct your information.

3. OUR COMMITMENT

We understand that your personal information is important to you and that you may be anxious about disclosing it. Your privacy and the security of your information are just as important to us as to you and we want to make sure you understand how your information will be processed. We are committed to conducting our business in accordance with the law and to handle your personal information responsibly. We will, therefore, only process, which includes collect, use, store or disclose, your personal information in accordance with the law or otherwise with your consent and will always strive to keep your information confidential and secure. We take this commitment to look after your personal information seriously. We have implemented numerous processes to make sure that your personal information is used in the right way.

We apply the following principles in order to protect your privacy:

- We only collect the personal information that is necessary;
- We only use personal information for the purposes collected and specified in this Privacy Standard, unless you are advised otherwise;
- We do not keep personal information longer than needed; and

- We only share your personal information as specified in this Privacy Standard and/or permitted in terms of the law or otherwise as agreed with you.

4. WHEN YOU PROVIDE PERSONAL INFORMATION ABOUT ANOTHER INDIVIDUAL / ENTITY

You must make sure that if you provide personal information about any individual or entity to us, you may lawfully do so (e.g., with their consent). We will accept that you are acting lawfully. You should make sure that they are familiar with this External Privacy Standard and understand how we will use and disclose their information.

5. COLLECTION OF YOUR PERSONAL INFORMATION

We collect personal information directly from you when you supply information to us or when another person or entity provides information about you to us. Information may also be collected from other sources (e.g., public records), depending on the circumstances, when it is, for example, not possible to obtain the information directly from you, or, when you make information publicly available. The information that we collect is necessary to fulfil our contractual duties with and to conduct the business of AFRICA ORIGIN KHUMOETSILE. You should refer to your scheme's privacy policy or related documentation, which is independent of this Privacy Standard, for further information in respect of the personal information that we collect.

6. PROCESSING OF YOUR PERSONAL INFORMATION

We generally process the personal information listed below, if applicable in the circumstances. Other personal information may be collected and processed, if it is required.

Clients

- Entity's name and contact details;
- Name and surname, title, contact details and position of relevant persons;
- Agreements and related information;
- Financial information
- Official documentation, such as rules and brochures;
- Correspondence.
- We process personal information of medical scheme beneficiaries and other data subjects as authorised by contractual agreements to provide medical aid insurance cover and applicable additional benefits.

Suppliers, Vendors and Other Persons or Public and Private Bodies

Organisation's name and contact details;

Names and surnames, titles, contact details and positions of relevant persons at these organisations;

Agreements and related information;

Financial information

Official documentation, such as newsletters and brochures; and
Correspondence.

CONSENT

If you consent to the processing of your personal information, you may withdraw your consent at any time. This does not affect the processing of personal information that has already occurred. If you withdraw your consent, your personal information will only be processed as provided for by the law.

7. LINKS TO SOCIAL NETWORKING SERVICES

We may use social networking services such as WhatsApp, LinkedIn, Twitter and Facebook to communicate with the public about our services. When you communicate with us through these services, the relevant social networking service may collect your personal information for its own purposes. These services have their own privacy policies, which are independent of this Privacy Standard.

8. OBJECTION TO PROCESSING

When we process your personal information to provide medical insurance services, you may object to our processing, if it is reasonable to do so. This does not affect your personal information that we have already processed. If you object and we agree with your objection, your personal information will only be processed as provided for by the law.

9. PURPOSE OF PROCESSING YOUR PERSONAL INFORMATION

We generally process your personal information for the following purposes:

- for management of our business and member relationships;
- for organisational and talent management;
- to enable us to deliver , documents or notices to you;
- to carry out your instructions and requests;
- in accordance with client agreements;
- for governance purposes;
- for communication purposes;
- to engage with regulators and relevant public and private bodies on behalf of clients;
- to comply with applicable laws and regulatory obligations;
- for marketing purposes (subject to consent);
- to facilitate the supply of services to us;
- for historical, statistical and research purposes;
- for enforcement of our rights; and
- any other lawful purpose related to our business.

10. DISCLOSURE OF YOUR PERSONAL INFORMATION

We will share only relevant personal information about you with the persons and entities specified below, if it is necessary and lawful in the circumstances.

Employees and Job Applicants

- Other officers, employees, service providers, suppliers and vendors who assist us to provide the services and who perform functions related to the business of the AFRICA ORIGIN KHUMOETSILE on a need-to-know basis, subject to confidentiality undertakings where applicable;
- Vetting agencies;
- Next-of-kin in emergency situations;
- Our professional and legal advisers;
- Our accountants and auditors;
- Our insurers;
- Law enforcement structures, including courts and tribunals; and
- Relevant persons or entities as required or permitted by law, where we are under a duty to disclose or share your personal information in order to comply with any legal obligation or to protect the rights, property or safety of our business, employees, the public or others.

Clients

- Other officers, employees, service providers, suppliers and vendors who assist us to provide the services and who perform functions related to the business of the AFRICA ORIGIN KHUMOETSILE on a need-to-know basis, subject to confidentiality undertakings where applicable;
- Our professional and legal advisers;
- Our accountants and auditors;
- Our insurers;
- Regulators;
- Law enforcement structures, including courts and tribunals; and
- Relevant persons or entities as required or permitted by law, where we are under duty to disclose or share your personal information in order to comply with any legal obligation or to protect the rights, property or safety of our business, employees, the public or others.

Suppliers, Vendors and Other Public and Private Bodies

- Service providers, suppliers and vendors who assist us to provide the services and who perform functions related to the business of the AFRICA ORIGIN KHUMOETSILE on a need-to-know basis, subject to confidentiality undertakings where applicable;
- Our professional and legal advisers;
- Our accountants and auditors;
- Our insurers; and

- Relevant persons or entities as required or permitted by law, where we are under a duty to disclose or share your personal information in order to comply with any legal obligation or to protect the rights, property or safety of our business, employees, the public or others.

11. RECORD-KEEPING

We maintain records of your personal information for as long as it is necessary for lawful purposes related to the conducting of our business, including to provide services to you; comply with legal obligations; attend to litigation; enforce agreements; and for historical, statistical and research purposes subject to the provisions of the law.

12. SECURITY OF YOUR PERSONAL INFORMATION

We are committed to ensuring the security of your personal information in order to protect it from unauthorised processing and access as well as loss, damage or unauthorised destruction. We have implemented and continually review and update our information protection measures to ensure the security, integrity, and confidentiality of your information in accordance with industry best practices. These measures include secure storage of records; password control to access electronic records, firewalls and off-site data back-ups. In addition, only those officers, employees and service providers or suppliers that require access to your information to discharge their functions and to render services to us are granted access to your information and only if they have concluded agreements with us or provided undertakings regarding the implementation of appropriate security measures, maintaining confidentiality and processing the information only for the agreed purposes. We will inform you and the Information Regulator, if any person has unlawfully obtained access to your personal information, subject to the provisions of the law.

13. RIGHT TO ACCESS YOUR PERSONAL INFORMATION

You have the right to request access to your personal information in our possession or under our control and information of third parties to whom we have supplied that information subject to restrictions imposed in legislation.

14. ACCURACY OF YOUR PERSONAL INFORMATION

It is important that we always have accurate information about you on record as it could impact on communication with you and the rendering of services to you. You must therefore inform us as soon as any of your information has changed. You may also request us to correct or delete any information. You must provide sufficient detail to identify the information and the correction / deletion required. Information will only be corrected / deleted, if we agree that the information is incorrect or should be deleted. It may not be possible to delete all the information if we may lawfully retain it.

15. MARKETING OF PRODUCTS AND SERVICES

If you have given us consent, we may occasionally inform you, electronically or otherwise, about supplementary products and services offered by us that may be useful or beneficial to you. You may at any time withdraw your consent and opt out from receiving such information.

16. CHANGES TO THIS STANDARD

We reserve the right in our sole and absolute discretion, to revise or supplement this Privacy Standard from time to time to reflect, amongst others, any changes in our business or legislation. We will publish the updated Privacy Standard on our website. It will also be available at our offices. Any revised version of the Privacy Standard will be effective as of the date of posting on the website, so you should always refer back to the website for the latest version of the Standard. It is your responsibility to make sure you are satisfied with any changes before continuing to use our services.

17. ENQUIRIES, CONCERNS AND COMPLAINTS

All enquiries, requests or concerns regarding this Standard or relating to the processing of your personal information by us should be addressed to our Data Protection Officer. You may also lodge a complaint with the Information and Data Protection Commission.

18. LAWS APPLICABLE TO THIS EXTERNAL PRIVACY STANDARD

This Privacy Standard is governed by the laws of the Republic of Botswana.

19. CONTACT DETAILS

For queries and complaints regarding this document and any related privacy matters, kindly contact the AFRICA ORIGIN KHUMOETSILE Data Protection Officer at;